

# ELEVATE

## EXTERNAL TALENT MANAGEMENT PLATFORM



If your organization has trouble answering any of the following, ELEVATE can help:

- Do you know how many temporary or contingent workers you have today?
- Do you know your total contingent worker spend?
- How many vendors do you currently rely on for your CWS talent?
- What skill set do you utilize the most?
- Do you risk an IC audit today?

ELEVATE is the first contingent talent acquisition and supply chain execution platform specifically designed for mid-market companies. Companies using ELEVATE have both expanded their access and speed-to-talent while reducing the overall cost of that talent. In tandem with program management best practices, organizations quickly and easily connect demands for talent with their supply chains/labor talent pools which encompass temporary labor providers, IT service companies, professional services firms and even direct talent cloud sources.

Companies rely on ELEVATE to achieve their aggressive growth plans, support their workforce mobility objectives, and better optimize their overall workforce utilization rates.

### Vendor Management

- Requirement creation and publication based on your templates
- Approval workflow management
- Vendor engagement and collaboration
- Electronic competitive bidding
- Vendor scorecards

### Stakeholder Collaboration

- Internal and external teams can work together
- Quick-notes, email strings, conversation management
- Team aligned communications

### Total Talent Pool Management

- Source / Procure / Manage talent from multiple channels
- Integrate easily with ATS, supplier partners, social channels, gig networks
- Channel management and contingent tracking of time & expense
- Accurate view of team and vendor effort

### Financial Management

- Effective dating and billing / cost rates for tasks
- Mobile T&E recording, review and approval
- Custom consolidated invoice formats by client
- Flexible reporting by business units, charge codes and projects
- Integrates with accounting packages

### Business Analytics & Reporting

- Embedded query tools, dashboards, stakeholder alerts
- Supports trending, predictive, comparative analytics
- Leverage insightful process performance, spend and workforce analytics to drive decision making

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